Regular Meeting Called to Order
President Sawin called the meeting to order at 7:00 p.m. He then directed the Secretary to call roll. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland and Mr. Savage were in attendance. Mr. Senica was absent.

Consent Action Items
It was moved by Mr. Savage and seconded by Mr. Faletti to approve the October 16, 2012 regular and closed session board minutes, the November 2012 regular bills, December payrolls, October 2012 Treasurer’s Reports and the October 2012 Activity Fund report. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Public to address the Board of Education
Visitors in attendance were Mr. Brian DeBernardi, Mrs. Mary Mauck, Ms. Karen Steindorf, Mrs. Pam Oseland, Mr. Sarah Morscheiser, Mrs. Angie Merboth, Mrs. Theresa Schallhorn, Leah Carter, CJ Hicks, Alexis Moss, Calli Buettner, Loenagel Nani Gomez, Johnny Jarrell, Jasmine Marquez-Valenzuela, Brenda Sanchez, Gracie Gomez, Pam Buettner, Jeff Buettner, Bandon Moss, Niny K Barnete, Sue Carter, Russell Hicks and Dawn Hicks.

Northwest Students of the Month
Mrs. Mauck and Ms. Steindorf announced the September Students of the Month. Kindergarten-Leah Carter, First Grade-CJ Hicks, Second Grade-Angel Herla, Third Grade-Alexis Moss, Fourth Grade-Calli Buettner, Fifth Grade-Loenangel (Nani) Gomez, Mrs. Kubera’s class-Alan Weber and Mrs. Sudaj’s class-Johnny Jarrell.

Lincoln Jr. High Citizenship Awards
Mr. DeBernardi announced the September Lincoln Jr. High Citizenship Award winners - Sixth Grade-Jasmine Marquez-Valenzuela, Seventh Grade-Cayla Doehler and Eighth Grade-Brenda Sanchez

PBIS Coaches Report
Mrs. Angela Merboth, Mrs. Theresa Schallhorn and Mrs. Sarah Morscheiser gave a power point presentation “PBIS at a Glance” to the board outlining Jackson, Northwest and Lincoln PBIS activities and objectives for this year. The 4:1 theme for PBIS is Respect Yourself, Respect Others, Respect Property, Ready and Here.

Action Items
Approve the FY 12 tentative tax levy
It was moved by Mr. Merboth and seconded by Mr. Faletti to approve the FY12 tentative tax levy. The 2012 proposed tax levy is as follows: Educational $1,724,800, Operations & Maintenance $245,000, Transportation $117,600, Working Cash $49,000, Municipal Retirement $130,507, Social Security $149,695, Fire Prevention & Safety $49,000, Tort Immunity $180,378, Special Education $19,600,
Technology Leasing $49,000 for a total of $2,714,580. This levy is 102.77% of the 2011 extension, which does not require a Truth in Taxation Hearing. The proposed levy is based on an estimated EAV (Estimated Assessed Valuation) of $98,000,000. This is an estimated five million dollar decrease in EAV. The estimated tax rate would be $3.21725. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Approve Application for Recognition of Schools
It was moved by Mr. Faletti and seconded by Mr. Hicks to approve the annual application for Recognition of Schools for 2012-2013. This includes applications for Jackson, Northwest and Lincoln schools. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Approve amended 2012-2013 school calendar
It was moved by Mr. Hicks and seconded by Mr. Savage to approve the amended 2012-2013 school calendar. This reflects the change in the Parent-Teacher schedule. We now have 2 evening conferences with full attendance days in both the fall and spring. School is no longer in session the day before Thanksgiving and on either Good Friday or Easter Monday depending on when Spring Break is scheduled. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Accept retirement letter for Donald Catalanello
It was moved by Mr. Savage and seconded by Mr. Hicks to accept the retirement request from Donald Catalanello, Lincoln Jr. High custodian, effective June 30, 2013 through the IMRF ERI Incentive. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Approve proclamation for American Education Week
It was moved by Mr. Faletti and seconded by Mr. Hicks to approve the proclamation for American Education Week: WHEREAS, throughout American history, public schools have helped democratize our nation, strengthen our communities, and widen opportunities for our people; and WHEREAS, by integrating different groups into a common educational setting, public schools prepare this nation’s diverse population to live harmoniously in a free, democratic society; and schools today; and WHEREAS, the future of American in the next century depends on the students who are in our schools today; and WHEREAS, all citizens have an important mutual interest in educating future citizens, and WHEREAS, strong, effective public schools are a springboard to a better tomorrow; Now, therefore, I, Colby Sawin, serving as School Board President of LaSalle Public Elementary Schools, District 122, do hereby proclaim November 11-17, 2012 as American Education Week. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Approve proclamation for School Psychologist Awareness Week
It was moved by Mr. Savage and seconded by Mr. Merboth to approve the proclamation for School Psychologist Awareness Week celebrated November 12 -16, 2012 AS SCHOOL PSYCHOLOGY AWARENESS WEEK WHEREAS, all children can succeed when the proper supports are in place; and WHEREAS, our schools can more effectively ensure that all students are ready and able to learn by addressing the social, emotional, and academic needs our kids carry with them to school; and WHEREAS, school psychologists work collaboratively with families, educators and other professionals to ensure that every child receives appropriate mental health services and instructional strategies by problem solving and collaborating to find the best solution for each challenge; and WHEREAS, school psychologists help create safe, healthy, and responsive learning environments for all students that strengthen connections between home and school; and WHEREAS, the work of school psychologists helps parents and educators identify and reduce risk factors; create effective and caring schools; access needed community resources; and implement research-driven prevention and intervention
strategies; and WHEREAS, school psychologists help kids feel connected, affirmed, and ready to achieve their individual goals; and WHEREAS, the theme of this year’s School Psychology Awareness Week, "Today is a good day to ... SHINE!" appropriately focuses on the positive work school psychologists do to promote students’ academic and personal success and help their individual talents and strengths shine through in our classrooms. NOW THEREFORE BE IT PROCLAIMED, that the members of the LaSalle Elementary Board of Education hereby join the rest of the country in celebrating November 12 through November 16, 2012 as School Psychology Awareness Week. BE IT FURTHER PROCLAIMED that the members of the school board express their deep appreciation to all of our school psychologists for the work they do to help every child be successful in school and in life. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Approve Intergovernmental Agreement with City of LaSalle regarding new LaSalle TIF
The motion to approve the Intergovernmental Agreement with the City of LaSalle regarding the new LaSalle TIF was tabled until an agreement is complete.

Approve snow removal contract with Carl Mauro landscape
It was moved by Mr. Faletti and seconded by Mr. Savage to approve the snow removal contract with Carl Mauro landscape. The snow removal bid was $65 per hour and $75 per ton for salt plus truck rental. These rates did not increase from last year. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Approve State Library per Capita Grant Application
It was moved by Mr. Hicks and seconded by Mr. Savage to approve the annual application for the State Library per Capita Grant. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

First Reading of PRESS Policy Recommended Updates
It was moved by Mrs. Reeland and seconded by Mr. Hicks to approve the first reading of Press Policy Updates. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage, and Mr. Sawin voted aye. Mr. Senica was absent.

Discussion Items
Illinois School Report Card – Mr. Marenda updated the board on the Illinois School Report Card. The following demographic differences were noted – The state low income average is 49% while the district low income is 77.1%; special education IEP’s – state IEP’s are 13.6% and district IEP are 18.2%; mobility rates – state 13.1% and district 20.2%. Financial comparisons included instructional expenditures– state 48.3% and district 56.1% of total budget, local property revenues-state 58.2% and district 32.4% of total revenue budget; and state aid revenues-state 26.6% and district 49.6% of the total revenue budget.

One Cent School Facilities Sales Tax – Mr. Marenda discussed the possibility of trying to put this on the ballot again in April since the issue was so close.

Pension Reform Budget Implications – Mr. Marenda discussed pension reform. It looks like January will be the time for pension reform to pass in Illinois. It could pass during the Veto Session in November, but it is unlikely due to the fact that a 3 fifths majority is necessary to pass the measure and it would not be able to have an immediate effective date. In January, only a simple majority is needed to pass any reform and it can have an immediate effective date. With the number of “lame duck” and Chicago area legislators, Speaker Madigan will have plenty of votes to get the job done if he so desires. A cost shift is likely but will probably be phased in at one half a percent of payroll per year over a 10-12 year period. Each year the amount would grow by an additional one half percent of payroll (year one .005, year two .01, year three .015 etc.) or just over $20,000 in year one. Our cost would be well over $100,000 by year five and continue to grow by the half percent per year + as payroll grows. That coupled with falling local EAV, pro-ration of General State Aid and further Federal
erosion of education funding is a formula for disaster for small schools heavily dependent on state aid. Our financial situation continues to look dire indeed.

**Transportation** – Mr. Marenda discussed our transportation contract that is up this year. Illinois Central, our bus company, has offered to extend the contract, as permissible by law. The LP area superintendents would like to bid this as a group as we did in the past in order to give us more bargaining power and to reduce the legal costs associated with bidding. Another option would be to investigate buying or leasing our own buses and contracting out to the other local districts but that would take more than a couple of months to investigate. An agenda item will be ready as soon as the districts agree on a time frame and other details how to proceed.

**Strategic Planning** – Open agenda item

**Principals’ Report**

Ms. Steindorf’s Report

- Enrollment Update–Kindergarten 115, First Grade 108, Second Grade 94, Third Grade 98, Fourth Grade 94, Fifth Grade 103. Since August, new student enrollment 24 and withdrawals 32.
- First quarter Honor Roll – 26 students on high honor roll and 26 student on honor roll for a total of 52 fourth grade students (55%) and 21 students on high honor roll and 38 students on honor roll for a total of 59 fifth grade students (57%).
- Math-a-thon Benefit for St. Jude Children’s Research Hospital – Mr. Lamps coordinated our school’s Math-A-thon to benefit St. Jude Children’s Hospital. The students raised $3,441.91. Eighty students received prizes in the form of certificates, and/or t-shirts, book bags and games. An assembly was held on Tuesday, November 13th for the student body to help celebrate in the student’s success. A plaque was made in honor of Lily Rosploch that will hang in the halls of St. Jude. Ribbons were placed on the trees on the Northwest grounds by Mrs. Lamps and the students who contributed to this event.
- Thank you to Wendy’s and to the House of Hunan for giving our students coupons for academic excellence.
- NW Student Council news – Red Ribbon Week was celebrated with the following student council activities – decorating red ribbons and selling Drug Free bracelets for $1.00 each. Mrs. Rivara’s class won the red ribbon decorating contest. The student council held a mock presidential election on November 6th, along with voting for student council officers by using classroom technology. Officers elected were President Garrett Merboth, Vice President Lewisa Walter, Secretary Michela Ossola and Treasurer Camron Bergeron. Student Council members are Grade 3 – Anie Bustos, Carter Walter, Alexis Moss and Alyssa Schneider; Grade 4 – Breanna Sondgeroth, Alexis Opsal, Jaidyn Terry and Arianna Bugiyne; Grade 5 – Garrett Merboth, Michela Ossola, Camron Bergeron, Estrella Gomez, A.J. Kulla and Robert Pohar. During the month of November Student Council is heading up a food drive for the LaSalle Food Pantry. They collected non-perishable goods from November 7 through November 16.

Mr. DeBernardi’s Report

- PE Students of the month 6th – Joa N Garcia, 7th – Cayla Doehler and 8th – Rafeal Casas
- Boys Basketball - 6th grade boys basketball – Holy Cross Tournament this weekend – will have results at the board meeting, 7th Grade Boys Basketball – Finished with a 3rd place in the Trinity Tournament earlier this month and 8th Grade Boys Basketball – Finished with the Consolation Championship in the Trinity Tournament earlier this month
- 7th and 8th grade girls basketball – both have finished their season and both teams finished with a 4th place finish in the conference
- Student Enrollment - 6th grade – 119, 7th grade – 106 and 8th grade – 83 for a total – 307
- Mobility - New enrollment – 31 Withdraws – 11
- Cheerleading – The vendor Fair held Oct 17 at Lincoln raised just over $1,000 dollars for cheerleading uniforms and accessories.
• PBIS celebration – On Halloween we celebrated our first quarter PBIS goal of ready and here with Pumpkin Wars. For the celebration there was a costume contest in the morning and staff voted on their favorite costumes for the day. First Place – Bobbi Harmon, Second Place – Dorian Manriquez, and Third Place Caden Buettner. Each winning student received a prize package. The day also had a pumpkin design contest. Students grouped themselves in groups of 4-6 students and designed thematic pumpkin. Pumpkins were donated to the school by Hy-Vee. The students created their pumpkins for various genres including: Television, Cute and Pretty, Scary and Weird. Staff voted on their favorite form each category and winner’s received prize packages.

• Jo-Ann Fabrics – contacted us about the Grand Opening and their Inspire to Help program. The district wrote in a submittal to be recommended for the program and they donated 2,000 dollars to PBIS. Sarah Morscheiser and Brian DeBernardi went to the Grand Opening and met with managers for the ribbon cutting ceremony. We are in the process of setting up a scrapbooking seminar with some of our students for December.

• Veteran’s Day - Mrs. Brodzik and a number of other teachers wrote letters and made cards for the Veterans. Around 240 letters and cards were sent to the Veteran’s Home for both occasions.

• Patriot’s Pen – the VFW announced the local Patriot’s Pen winners and Lincoln once again swept the top three places. Mrs. Brodzik submits these every year. 1st grade – Kaleb Salas $75, 2nd grade – Bailey McCartney $50 and 3rd grade – Savannah Willis $25

• PTA Limo Ride - Mackenzie Salazar, Kristen Gosnell and Skylar Frederick

• Conferences 6th grade – 79%, 7th grade – 73% and 8th grade – 66%

• Nov 27 – Walt Willey stage performance at Lincoln Junior High with a Bullying theme for local 5th grade students. Sponsored by the Rotary Club

• Dec 11 – Lincoln Junior High Winter Concert 7:00 pm

• First quarter Honor Roll Breakfast – 6th high honor roll 34 students, 6th honor roll 25 students, 7th high honor roll 22 students, 7th honor roll 27 students, 8th high honor roll 23 students and 8th honor roll 23 students. This year we added high honor roll to the awards and dropped citizenship as we cover that through the PBIS program. To make honor roll a student needs to have a 3.00-3.50 GPA with no D’s or F’s. The High Honor is a higher classification of the honor roll and students need to have higher than a 3.51 to achieve this award.

Mrs. Mauck’s Report

• The PreK students at Jackson had a successful field trip to The Tree Festival in Rock Island on November 19.

• The PreK winter program will be held December 14th.

• Special Ed update – many new students with IEP’s.

Mr. Kilmartin’s Curriculum Report

• Our weekly 2:00 professional time continues. Grade level/department collaboration meetings took place to initially get started with the Common Core State Standards (CCSS). Most of our future grade level/department collaboration meetings will be focused on learning the standards and how to integrate them into everyday teaching. Additionally, this work will help our district in developing curriculum guides/maps or syllabi. Another day of committee meetings took place yesterday, November 14th. Great work is developing from all of our committees. We continue to add parents and community members to enhance the work we are doing. Here is a list of the committees that are meeting during our professional time. Additionally, we have reported the committee information on the school website -Report Card, Title I, Technology, Response to Intervention, Partners in Education, Lincoln School Improvement, Lincoln Universal PBIS, Northwest School Improvement, Northwest PBIS and Jackson PBIS.

• Our implementation of the One to One iPad initiative continued with support given to teachers from our technology consultant, Teri Rossman. She met with 8 teachers (language
arts, science, social studies, Tech Lit) from LJH to support their implementation of iPads and the social networking site, Edmodo. This training was successful because we instantly have teachers integrating this tool into their classrooms. We already have a future date set with Mrs. Rossman to train other teachers in Edmodo on December 3.

- The Preschool for All (PSA) coach has been observing and working with our teachers and administrators. This coach was contracted by ISBE and the grant to support our program’s improvement plan. We have developed a collaborative relationship with the coach and are excited about the future possibilities and training that will be provided. A half-day training is scheduled for December 5 to support our teachers in the use of portfolios.

- Our first Title 1 Reading Night was held on Thursday, November 8 at Northwest Elementary. This event is required each fall according to Title 1 federal guidelines. It was organized by the Title 1 committee and produced a wonderful evening where students and parents could enjoy good books, reading activities, and tips/strategies for parents to use at home with their children. We would like to thank Wendy’s and Harvest Bakery for their donations of juice and cookies.

- The monthly RtI Network coaches meeting took place at LEASE on Monday, November 5th. This support grant will help improve our RtI process and services to ALL students. The coaches (Derek Kilmartin, Mary Mauck, and Jen Entrican) are attending these meetings and bringing back the information to our RtI committee. From there, we will work collaboratively during our monthly meetings.

- A new process and tool for School Improvement called Rising Star is required by schools in status. This includes both Northwest Elementary and Lincoln Jr. High. Additionally, a district improvement plan is required. The principals will work with Rising Star along with the School Improvement committees. Mr. Kilmartin will direct and work on the district plan with the administrative team. These plans are due December 14, 2012.

**Superintendent’s Report and Information**

Report on IASB, IASA, IASBO Conference – Board members shared their School Board conference experiences from last weekend.

State Funding Update – legislative session updates. Financial challenges will continue for next year.

Working Cash Bond Authority – received proposals from Bernardi Securities, First Midstate, Steifel Nichols and William Blair. Anticipate a resolution and process of getting authority at the December meeting.

Maintenance Grant Update – Mr. DeBernardi provided the board with a timeline for the La Salle Lincoln Junior High Pipe Replacement. Asbestos abatement should begin in May 2013 and pipe work should commencing in June 2013.

**Adjourn to close session**

It was moved by Mr. Faletti and seconded by Mrs. Reeland to adjourn to closed session at 9:15 p.m. for the purpose of appointment, employment, compensation, performance or discipline of specific employees of the public body. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage and Mr. Sawin voted aye. Mr. Senica was absent.

**Go into closed session**

The board of education went into closed session at 9:25 pm.

**Come out of closed session**

It was moved by Mr. Faletti and seconded by Mr. Hicks to come out of closed session at 10:05 p.m. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage and Mr. Sawin voted aye. Mr. Senica was absent.
**Approve Superintendent contract**
It was moved by Mr. Hicks and seconded by Mr. Faletti to approve a multi year Superintendent’s contract with a base salary of $124,905 for the 2012-2013 school year and a freeze in base salary for years two, three and four. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage and Mr. Sawin voted aye. Mr. Senica was absent.

**Adjourn**
It was moved by Mr. Merboth and seconded by Mrs. Reeland to adjourn the meeting at 10:06 p.m. Mr. Faletti, Mr. Hicks, Mr. Merboth, Mrs. Reeland, Mr. Savage and Mr. Sawin voted aye. Mr. Senica was absent.

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Cynthia Gedraitis, Board Secretary   Colby Sawin, Board President